

**EATON RAPIDS PUBLIC SCHOOLS  
BOARD OF EDUCATION**

November 8, 2011  
Minutes

A regular meeting of the Board of Education of Eaton Rapids Public Schools of Eaton and Ingham Counties was held at the Greyhound Central Conference Room, 912 S. Greyhound Drive, Eaton Rapids, Michigan on November 8, 2011.

Members Present: Jeff Allison, Debbie Brinson, Theresa Platte (arrived at 7:45 p.m.), Tom Reich, Brian Ross, and Carolyn Wyckoff

Members Absent: Jon Althouse

Others Present: Bill DeFrance, Diane Binkowski, Laura Lezotte, Brooke Ballee, Dr. Paul Hernandez, Dori Ike, Tara Patrico, Jon Reusch, Andrew Saleh, Erin Thomsen, Marissa McCrumb, and Cindy Smith.

**Call to Order and Pledge of Allegiance**

The meeting was called to order by President Ross at 7:00 p.m. and led those in attendance in the Pledge of Allegiance.

**Audience Recognition**

No one addressed the Board.

**Approval of Agenda**

Member Allison moved that the agenda be approved as presented. Member Wyckoff seconded the motion and it passed unanimously.

**Approval of Consent Agenda**

1. Approval of Regular Minutes – October 26, 2011  
Approval of Expulsion Minutes – October 26, 2011
2. Treasurer's Report – October 2011
3. The Board approves the following personnel recommendations:

**New Hires:**

| <u>Person</u>   | <u>Position</u>          | <u>Status</u> | <u>Starting Date</u> |
|-----------------|--------------------------|---------------|----------------------|
| Linda Benson    | HS Lunch Aide            | Replacement   | 10/17/11             |
| Trina Spitzley  | GIS Health Care Aide     | Replacement   | 10/11/11             |
| Cathleen Hodges | MS Health Care Aide      | Replacement   | 10/11/11             |
| Richard Webb    | LW Lunch/Playground Aide | Replacement   | 10/21/11             |
| DeeDee Nault    | GIS Café Helper/Driver   | Replacement   | 11/29/11             |
| Anne Stohr      | VFW Title 1 Coordinator  | Replacement   | 11/14/11             |
| Zachary Hannon  | VFW Title 1 Tutor        | Replacement   | 11/14/11             |

*The consent agenda was unanimously adopted.*

### **Reports/Updates**

The President's Update was given by Brian Ross.  
The Superintendent's Update was given by Bill DeFrance.  
The Curriculum Committee Report was given by Carolyn Wyckoff.  
The Personnel Committee Report was given by Deb Brinson.

### **Second Reading & Approval – Board Bylaws and Policies**

Policy 1422.02/3122.02/4122.02 – Nondiscrimination Based on Genetic Information of the Employee (New/Revised)  
Policy 1443 – Non-Renewal of Administrative Contracts (New)  
Policy 1460/3160/4160 – Physical Examination (New/Revised)  
Policy 1461/3161/4161 – Unrequested Leaves of Absence/Fitness for Duty (New/Revised)  
Policy 1623/3123/4123 – Section 504 / ADA Prohibition against Disability Discrimination in Employment (New)  
Policy 2260.01 – Section 504 /ADA Prohibition against Discrimination Based on Disability (Revised)  
Policy 3131 – Staff Reductions/Recalls (Replacement)  
Policy 3143 – Non-Renewal of Administrative Contracts (Delete)  
Policy 5771 – Search and Seizure (Revised)  
Policy 6510 – Payroll Authorization (Revised)  
Policy 6520 – Payroll Deductions (Revised)  
Policy 9160 – Public Attendance at School Events (Revised)

Member Brinson moved that the Board of Education approve the Board policies listed above as presented. Member Allison seconded the motion and it passed unanimously.

### **Approval – EISD SE Parent Advisory Committee Representative**

Member Brinson moved that Julia Clark be approved to serve as the Eaton Rapids Public School parent representative on the Eaton Intermediate School District Special Education Parent Advisory Committee. Member Wyckoff seconded the motion and it passed unanimously.

### **Presentation**

Dori Ike, an ERPS HS teacher and Paul Hernandez, an associate professor at Central Michigan University, facilitated a presentation with four CMU student volunteers regarding an innovative program (designed by Paul) that introduces at-risk students to the possibilities of achieving higher education.

### **Audience Recognition**

No one addressed the Board.

The meeting was adjourned at 8:07 p.m.

Respectfully submitted,

Theresa Platte,  
Board Secretary